



HAYWOOD CHRISTIAN ACADEMY

P.O. Box 609 • Lake Junaluska, NC 28745 • 828-627-0229 • www.haywoodchristianacademy.org

CONFIDENTIAL PASTOR REFERENCE FORM

To the Pastor :

The student named below is a candidate for admission to HCA. We would appreciate your completing this form and returning it within a week to: Haywood Christian Academy, P.O. Box 609, Lake Junaluska, NC 28745.

Name of applicant _____ Candidate for grade _____

To be completed by any full-time Pastor on staff:

1. Please rate the applicant in the following areas: (only check one per category)

- | | | | |
|------------------------------|---|--|--|
| COOPERATION | <input type="radio"/> Outstanding | <input type="radio"/> Usually Willing | <input type="radio"/> When Convenient |
| | <input type="radio"/> Indifferent | <input type="radio"/> Unwilling | <input type="radio"/> Not Observed |
| EMOTIONS | <input type="radio"/> Extremely Balanced | <input type="radio"/> Fairly Well Balanced | <input type="radio"/> Unresponsive |
| | <input type="radio"/> Well Balanced | <input type="radio"/> Easily Depressed/ Elated | <input type="radio"/> Not Observed |
| INITIATIVE | <input type="radio"/> Seeks Additional Tasks | <input type="radio"/> Does More than Asked | <input type="radio"/> Needs Constant Prodding |
| | <input type="radio"/> Does Assigned Tasks | <input type="radio"/> Needs Occasional Prodding | <input type="radio"/> Not Observed |
| JUDGEMENT | <input type="radio"/> Sound Decisions | <input type="radio"/> Good Conclusions | <input type="radio"/> Reasonable Deductions |
| | <input type="radio"/> Poor Results | <input type="radio"/> Lacks Ability | <input type="radio"/> Not Observed |
| LEADERSHIP | <input type="radio"/> Consistently Leads | <input type="radio"/> Usually Leads | <input type="radio"/> Never Leads |
| | <input type="radio"/> Occasionally Leads | <input type="radio"/> Seldom Leads | <input type="radio"/> Not Observed |
| PERSONALITY | <input type="radio"/> Sought Out | <input type="radio"/> Well Liked | <input type="radio"/> Accepted |
| | <input type="radio"/> Tolerated | <input type="radio"/> Rejected by Others | <input type="radio"/> Not Observed |
| RELIABILITY | <input type="radio"/> Absolutely Reliable | <input type="radio"/> Reliable | <input type="radio"/> Usually Reliable |
| | <input type="radio"/> Erratic | <input type="radio"/> Unreliable | <input type="radio"/> Not Observed |
| CHRISTIAN CHARACTER | <input type="radio"/> Outstanding | <input type="radio"/> Consistent | <input type="radio"/> Somewhat Consistent |
| | <input type="radio"/> Questionable | <input type="radio"/> Little or No Evidence | <input type="radio"/> Not Observed |
| OBEDIENCE | <input type="radio"/> Always Obeys Promptly | <input type="radio"/> Sometimes Obeys Promptly | <input type="radio"/> Does Not Obey |
| | <input type="radio"/> Obeys Reluctantly | <input type="radio"/> Obeys With Prodding | <input type="radio"/> Not Observed |
| RESPECT FOR AUTHORITY | <input type="radio"/> Consistently Respects Authority | <input type="radio"/> Generally Respects Authority | <input type="radio"/> Often Disrespectful of Authority |
| | <input type="radio"/> Indifferent to Authority | <input type="radio"/> Critical of Authority | <input type="radio"/> Not Observed |



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CONFIDENTIAL PASTOR REFERENCE FORM

2. On a scale of 1-10 (10 being the highest), how well do you know the family? _____
3. How would you evaluate the **parents** in the following areas:
 - a. Their church relationship, attendance, and loyalty _____
 - b. Their personal relationship with Jesus Christ _____
 - c. Their interest in having their child know and walk with the Lord _____
 - d. Do they command respect and obedience from their family? _____
4. To your knowledge, has this applicant accepted Jesus Christ as Savior? _____
5. How do the parents support their children's spiritual development? _____

6. What level of involvement does the applicant have in your church? _____

7. What are the first words that come to mind to describe this applicant? _____

8. Do you know of any emotional, psychological, social or spiritual problems? (if yes, please explain)

9. How would you rate the student's attitude toward:

<i>Life in General</i>	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Fair	<input type="radio"/> Poor
<i>Toward Authority</i>	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Fair	<input type="radio"/> Poor
<i>When Corrected</i>	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Fair	<input type="radio"/> Poor
<i>Toward Scripture</i>	<input type="radio"/> Excellent	<input type="radio"/> Good	<input type="radio"/> Fair	<input type="radio"/> Poor

I recommend this student: ___ enthusiastically ___ strongly ___ fairly strongly ___ with reservation

Pastor or Associate Pastor's Signature _____ Date _____
Position _____ Phone (____) _____
Church _____
Address _____ City _____ State _____ Zip _____

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CONFIDENTIAL PERSONAL REFERENCE #1

To the Reference :

The student named below is a candidate for admission to HCA. We would appreciate your completing this form and returning it within a week to: Haywood Christian Academy, P.O. Box 609, Lake Junaluska, NC 28745.

Name of applicant _____ Candidate for grade _____

**To be completed by a reference who know the student and his/her family well.
DO NOT LIST RELATIVES OR PASTOR.**

1. Please rate the applicant in the following areas: (only check one per category)

- | | | | |
|------------------------------|---|--|--|
| COOPERATION | <input type="radio"/> Outstanding | <input type="radio"/> Usually Willing | <input type="radio"/> When Convenient |
| | <input type="radio"/> Indifferent | <input type="radio"/> Unwilling | <input type="radio"/> Not Observed |
| EMOTIONS | <input type="radio"/> Extremely Balanced | <input type="radio"/> Fairly Well Balanced | <input type="radio"/> Unresponsive |
| | <input type="radio"/> Well Balanced | <input type="radio"/> Easily Depressed/ Elated | <input type="radio"/> Not Observed |
| INITIATIVE | <input type="radio"/> Seeks Additional Tasks | <input type="radio"/> Does More than Asked | <input type="radio"/> Needs Constant Prodding |
| | <input type="radio"/> Does Assigned Tasks | <input type="radio"/> Needs Occasional Prodding | <input type="radio"/> Not Observed |
| JUDGEMENT | <input type="radio"/> Sound Decisions | <input type="radio"/> Good Conclusions | <input type="radio"/> Reasonable Deductions |
| | <input type="radio"/> Poor Results | <input type="radio"/> Lacks Ability | <input type="radio"/> Not Observed |
| LEADERSHIP | <input type="radio"/> Consistently Leads | <input type="radio"/> Usually Leads | <input type="radio"/> Never Leads |
| | <input type="radio"/> Occasionally Leads | <input type="radio"/> Seldom Leads | <input type="radio"/> Not Observed |
| PERSONALITY | <input type="radio"/> Sought Out | <input type="radio"/> Well Liked | <input type="radio"/> Accepted |
| | <input type="radio"/> Tolerated | <input type="radio"/> Rejected by Others | <input type="radio"/> Not Observed |
| RELIABILITY | <input type="radio"/> Absolutely Reliable | <input type="radio"/> Reliable | <input type="radio"/> Usually Reliable |
| | <input type="radio"/> Erratic | <input type="radio"/> Unreliable | <input type="radio"/> Not Observed |
| CHRISTIAN CHARACTER | <input type="radio"/> Outstanding | <input type="radio"/> Consistent | <input type="radio"/> Somewhat Consistent |
| | <input type="radio"/> Questionable | <input type="radio"/> Little or No Evidence | <input type="radio"/> Not Observed |
| OBEDIENCE | <input type="radio"/> Always Obeys Promptly | <input type="radio"/> Sometimes Obeys Promptly | <input type="radio"/> Does Not Obey |
| | <input type="radio"/> Obeys Reluctantly | <input type="radio"/> Obeys With Prodding | <input type="radio"/> Not Observed |
| RESPECT FOR AUTHORITY | <input type="radio"/> Consistently Respects Authority | <input type="radio"/> Generally Respects Authority | <input type="radio"/> Often Disrespectful of Authority |
| | <input type="radio"/> Indifferent to Authority | <input type="radio"/> Critical of Authority | <input type="radio"/> Not Observed |



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CONFIDENTIAL PERSONAL REFERENCE #1

2. On a scale of 1-10 (10 being the highest), how well do you know the family? _____
3. How would you evaluate the parents in the following areas:
 - a. Their church relationship, attendance, and loyalty _____
 - b. Their personal relationship with Jesus Christ _____
 - c. Their interest in having their child know and walk with the Lord _____
 - d. Do they command respect and obedience from their family? _____
4. To your knowledge, has this applicant accepted Jesus Christ as Savior? _____
5. How do the parents support their children's spiritual development? _____

6. What are the first words that come to mind to describe this applicant? _____

7. Do you know of any emotional, psychological, social or spiritual problems? (if yes, please explain)

8. How would you rate the student's attitude toward:

- | | | | | |
|-------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|
| <i>Life in General</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Authority</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>When Corrected</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Scripture</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |

I recommend this student: ___ enthusiastically ___ strongly ___ fairly strongly ___ with reservation

Reference Signature _____ Date _____
 Reference Name (printed) _____ Phone (____) _____
 Address _____ City _____ State _____ Zip _____

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CONFIDENTIAL PERSONAL REFERENCE #2

To the Reference :

The student named below is a candidate for admission to HCA. We would appreciate your completing this form and returning it within a week to: Haywood Christian Academy, P.O. Box 609, Lake Junaluska, NC 28745.

Name of applicant _____ Candidate for grade _____

To be completed by a reference who know the student and his/her family well.
DO NOT LIST RELATIVES OR PASTOR.

1. Please rate the applicant in the following areas: (only check one per category)

- | | | | |
|------------------------------|---|--|--|
| COOPERATION | <input type="radio"/> Outstanding | <input type="radio"/> Usually Willing | <input type="radio"/> When Convenient |
| | <input type="radio"/> Indifferent | <input type="radio"/> Unwilling | <input type="radio"/> Not Observed |
| EMOTIONS | <input type="radio"/> Extremely Balanced | <input type="radio"/> Fairly Well Balanced | <input type="radio"/> Unresponsive |
| | <input type="radio"/> Well Balanced | <input type="radio"/> Easily Depressed/ Elated | <input type="radio"/> Not Observed |
| INITIATIVE | <input type="radio"/> Seeks Additional Tasks | <input type="radio"/> Does More than Asked | <input type="radio"/> Needs Constant Prodding |
| | <input type="radio"/> Does Assigned Tasks | <input type="radio"/> Needs Occasional Prodding | <input type="radio"/> Not Observed |
| JUDGEMENT | <input type="radio"/> Sound Decisions | <input type="radio"/> Good Conclusions | <input type="radio"/> Reasonable Deductions |
| | <input type="radio"/> Poor Results | <input type="radio"/> Lacks Ability | <input type="radio"/> Not Observed |
| LEADERSHIP | <input type="radio"/> Consistently Leads | <input type="radio"/> Usually Leads | <input type="radio"/> Never Leads |
| | <input type="radio"/> Occasionally Leads | <input type="radio"/> Seldom Leads | <input type="radio"/> Not Observed |
| PERSONALITY | <input type="radio"/> Sought Out | <input type="radio"/> Well Liked | <input type="radio"/> Accepted |
| | <input type="radio"/> Tolerated | <input type="radio"/> Rejected by Others | <input type="radio"/> Not Observed |
| RELIABILITY | <input type="radio"/> Absolutely Reliable | <input type="radio"/> Reliable | <input type="radio"/> Usually Reliable |
| | <input type="radio"/> Erratic | <input type="radio"/> Unreliable | <input type="radio"/> Not Observed |
| CHRISTIAN CHARACTER | <input type="radio"/> Outstanding | <input type="radio"/> Consistent | <input type="radio"/> Somewhat Consistent |
| | <input type="radio"/> Questionable | <input type="radio"/> Little or No Evidence | <input type="radio"/> Not Observed |
| OBEDIENCE | <input type="radio"/> Always Obeys Promptly | <input type="radio"/> Sometimes Obeys Promptly | <input type="radio"/> Does Not Obey |
| | <input type="radio"/> Obeys Reluctantly | <input type="radio"/> Obeys With Prodding | <input type="radio"/> Not Observed |
| RESPECT FOR AUTHORITY | <input type="radio"/> Consistently Respects Authority | <input type="radio"/> Generally Respects Authority | <input type="radio"/> Often Disrespectful of Authority |
| | <input type="radio"/> Indifferent to Authority | <input type="radio"/> Critical of Authority | <input type="radio"/> Not Observed |



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CONFIDENTIAL PERSONAL REFERENCE #2

2. On a scale of 1-10 (10 being the highest), how well do you know the family? _____
3. How would you evaluate the **parents** in the following areas:
 - a. Their church relationship, attendance, and loyalty _____
 - b. Their personal relationship with Jesus Christ _____
 - c. Their interest in having their child know and walk with the Lord _____
 - d. Do they command respect and obedience from their family? _____
4. To your knowledge, has this applicant accepted Jesus Christ as Savior? _____
5. How do the parents support their children's spiritual development? _____

6. What are the first words that come to mind to describe this applicant? _____

7. Do you know of any emotional, psychological, social or spiritual problems? (if yes, please explain)

8. How would you rate the student's attitude toward:

- | | | | | |
|-------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|
| <i>Life in General</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Authority</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>When Corrected</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Scripture</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |

I recommend this student: ___ enthusiastically ___ strongly ___ fairly strongly ___ with reservation

Reference Signature _____ Date _____
 Reference Name (printed) _____ Phone (____) _____
 Address _____ City _____ State _____ Zip _____

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CONFIDENTIAL PERSONAL REFERENCE #3

To the Reference :

The student named below is a candidate for admission to HCA. We would appreciate your completing this form and returning it within a week to: Haywood Christian Academy, P.O. Box 609, Lake Junaluska, NC 28745.

Name of applicant _____ Candidate for grade _____

**To be completed by a reference who know the student and his/her family well.
DO NOT LIST RELATIVES OR PASTOR.**

1. Please rate the applicant in the following areas: (only check one per category)

- | | | | |
|------------------------------|---|--|--|
| COOPERATION | <input type="radio"/> Outstanding | <input type="radio"/> Usually Willing | <input type="radio"/> When Convenient |
| | <input type="radio"/> Indifferent | <input type="radio"/> Unwilling | <input type="radio"/> Not Observed |
| EMOTIONS | <input type="radio"/> Extremely Balanced | <input type="radio"/> Fairly Well Balanced | <input type="radio"/> Unresponsive |
| | <input type="radio"/> Well Balanced | <input type="radio"/> Easily Depressed/ Elated | <input type="radio"/> Not Observed |
| INITIATIVE | <input type="radio"/> Seeks Additional Tasks | <input type="radio"/> Does More than Asked | <input type="radio"/> Needs Constant Prodding |
| | <input type="radio"/> Does Assigned Tasks | <input type="radio"/> Needs Occasional Prodding | <input type="radio"/> Not Observed |
| JUDGEMENT | <input type="radio"/> Sound Decisions | <input type="radio"/> Good Conclusions | <input type="radio"/> Reasonable Deductions |
| | <input type="radio"/> Poor Results | <input type="radio"/> Lacks Ability | <input type="radio"/> Not Observed |
| LEADERSHIP | <input type="radio"/> Consistently Leads | <input type="radio"/> Usually Leads | <input type="radio"/> Never Leads |
| | <input type="radio"/> Occasionally Leads | <input type="radio"/> Seldom Leads | <input type="radio"/> Not Observed |
| PERSONALITY | <input type="radio"/> Sought Out | <input type="radio"/> Well Liked | <input type="radio"/> Accepted |
| | <input type="radio"/> Tolerated | <input type="radio"/> Rejected by Others | <input type="radio"/> Not Observed |
| RELIABILITY | <input type="radio"/> Absolutely Reliable | <input type="radio"/> Reliable | <input type="radio"/> Usually Reliable |
| | <input type="radio"/> Erratic | <input type="radio"/> Unreliable | <input type="radio"/> Not Observed |
| CHRISTIAN CHARACTER | <input type="radio"/> Outstanding | <input type="radio"/> Consistent | <input type="radio"/> Somewhat Consistent |
| | <input type="radio"/> Questionable | <input type="radio"/> Little or No Evidence | <input type="radio"/> Not Observed |
| OBEDIENCE | <input type="radio"/> Always Obeys Promptly | <input type="radio"/> Sometimes Obeys Promptly | <input type="radio"/> Does Not Obey |
| | <input type="radio"/> Obeys Reluctantly | <input type="radio"/> Obeys With Prodding | <input type="radio"/> Not Observed |
| RESPECT FOR AUTHORITY | <input type="radio"/> Consistently Respects Authority | <input type="radio"/> Generally Respects Authority | <input type="radio"/> Often Disrespectful of Authority |
| | <input type="radio"/> Indifferent to Authority | <input type="radio"/> Critical of Authority | <input type="radio"/> Not Observed |



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CONFIDENTIAL PERSONAL REFERENCE #3

2. On a scale of 1-10 (10 being the highest), how well do you know the family? _____
3. How would you evaluate the **parents** in the following areas:
 - a. Their church relationship, attendance, and loyalty _____
 - b. Their personal relationship with Jesus Christ _____
 - c. Their interest in having their child know and walk with the Lord _____
 - d. Do they command respect and obedience from their family? _____
4. To your knowledge, has this applicant accepted Jesus Christ as Savior? _____
5. How do the parents support their children's spiritual development? _____

6. What are the first words that come to mind to describe this applicant? _____

7. Do you know of any emotional, psychological, social or spiritual problems? (if yes, please explain)

8. How would you rate the student's attitude toward:

- | | | | | |
|--------------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|
| <i>Life in General</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Authority</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>When Corrected</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |
| <i>Toward Scripture</i> | <input type="radio"/> Excellent | <input type="radio"/> Good | <input type="radio"/> Fair | <input type="radio"/> Poor |

I recommend this student: ___ enthusiastically ___ strongly ___ fairly strongly ___ with reservation

Reference Signature _____ Date _____
 Reference Name (printed) _____ Phone (____) _____
 Address _____ City _____ State _____ Zip _____

**Please return within one week to:
Haywood Christian Academy, P.O. Box 609, Lake Junaluska, NC 28745**